

## ACROBATIC TALENT SCOUT & TRAINER – ARTISTIC DEPARTMENT

**Start date:** November or December 2019

**Duration of mandate:** Permanent contract

**Status:** Employee

### ABOUT THE ROLE

Reporting to the head of creation and the head of the artistic department, the candidate must take on the following responsibilities and duties:

### MAIN TASKS

#### As a talent recruiter:

- Assist the casting director in all departmental projects and participate in talent research and recruitment;
- Build and update the talent database (via Salesforce) and perform evaluations;
- Develop and maintain contacts with resources in the circus, acrobatic and gymnastic fields around the world;
- Develop and maintain contacts with circus schools, sports clubs and any other places where talent may be found;
- Recruit, organize and evaluate candidates and their performances during auditions;
- Act as a representative of the company;
- All other tasks related to acrobatic recruitment.

#### As an acrobatic trainer:

- Participate in artistic, production and operations meetings;
- Advise all creative teams on their choice of artists;
- Participate in rehearsals as an acrobatic coach when needed;
- Organize and coordinate follow-ups with the artists and develop individual training programs;
- Ensure the quality of acrobatic performances in collaboration with the different teams;
- Plan, recruit and supervise the integration of specialized trainers;
- Evaluate and approve artist requests to practice in studios;
- All other tasks related to training.

### EXPERIENCE REQUIRED

- o Relevant experience as an artist/trainer in the field of circus arts/training/casting or equivalent experience;
- o Knowledge of the circus community both locally and internationally;
- o Tour experience an asset;
- o Knowledge of Office suite software;
- o Strong command of Salesforce or other database platforms an asset.

### QUALITIES REQUIRED

- o Strong leadership skills;
- o Ability to work in a fast-paced environment, under pressure and with tight deadlines;
- o Versatility, autonomy, attention to detail and a strong work ethic;
- o Fluency in both French and English (spoken and written) a must.

### JOB LOCATION

Cirque Éloize's head office: 417 rue Berri, Montreal, Quebec H2Y 3E1.

### HOW TO APPLY

Please send your CV and cover letter to [eloize@cirque-eloize.com](mailto:eloize@cirque-eloize.com) by **October 10, 2019**.